

## **Intermediate Socio-Economic Specialist – One year contract position.**

***We offer flexible and remote working conditions, learning opportunities, and meaningful work.***

Shared Value Solutions (SVS) is a growing consulting firm based in Guelph, Ontario that offers its employees flexibility, excellent learning opportunities, and the ability to work with amazing people on a daily basis.

SVS staff have the autonomy and support to grow their careers in the direction they choose to help meet our collective mission of a land where all peoples can reach their full potential, share prosperity and uphold their rights. We are aligned in our commitment to doing good work in both our local and client communities, and we are known for our fun company culture and our commitment to providing excellent client service.

A few more key points about SVS:

- Our company is filled with individuals who like taking initiative and thinking outside of the box.
- We believe in creating shared value in every project we work on and we assist Indigenous and non-Indigenous communities and private sector companies in coming together to create shared value for all parties involved.
- We are a Certified B Corp – we believe business should be about making a difference and doing good for both people and places.

**The Position:** We are looking for an intermediate level Socio-Economic Specialist to support our consulting team. The pay range for this position is competitive and negotiable.

- We offer flexible working arrangements.
- We have an incredibly unique company culture that allows us to shine positive lights on both our successes and our failures and work in an environment where we can learn and grow together, all while doing meaningful work.

### **Requirements:**

- Bachelors or Masters in Sociology, Anthropology, Human Geography, Resource Management, Planning, Environmental Health or related social or environmental sciences or equivalent
- 4+ years of professional experience working within the area of social impact assessments within the context of environmental impact assessments related to natural resource development
- Experience with community engagement and/or socio-economic assessments for Indigenous nations

- Experience with socio-economic fields such as economic assessments, community infrastructure, land use and community health
- Excellent analytical and technical writing skills, including experience with data management and analysis of qualitative and quantitative research, preparing technical reports, and communicating complex issues in plain language (written, verbal, presentations) for a variety of audiences
- Understanding of Canadian federal, provincial, and territorial legislation and regulatory guidelines, approvals and permitting processes
- Understanding of Section 35 Duty to Consult and how it related to environmental and socio-economic impact assessments
- The ability to work both independently and as part of a team
- Skills and experience working in cross-cultural settings, preferably with First Nation, Métis, and/or Inuit communities

### **Responsibilities:**

- Designing and undertaking socio-economic baseline studies and impact assessments for Indigenous nations
- Development of socio-economic management and monitoring plans
- Socio-economic related studies and reports that support Industry-Indigenous Nation agreements (e.g., Impact Benefit Agreements) and Indigenous business and contracting procurement opportunities related to natural resources and infrastructure projects
- Conducting third party technical reviews of socio-economic impact assessments.
- Conducting research and developing reports for a diverse range of projects focused on the intersection between impact assessments, Indigenous consultation and traditional knowledge
- Providing support on training and capacity building projects for clients related to impact assessments and Duty to Consult engagement and consultation processes
- Building and maintaining client relationships through a comprehensive understanding of client needs, priorities, and objectives while providing excellent client service.
- Liaising respectfully and effectively with Indigenous community clients, regulators and proponents.

**Asset Qualifications:** Land use planning, experience providing training in socio-economic research, impact assessments and monitoring plans, experience with planning and implementing communication and consultation programs and activities, Traditional Knowledge, land use and occupancy studies, GIS, community economic development, conflict resolution, capacity building / training, multimedia story-telling, experience with Gender Based Analysis, which may include GBA+ and experience with gender sensitive project planning and reporting

**Let us know if you speak:** French, Cree, Ojibway, Ojii-Cree, Blackfoot, Dene, Innu, or other languages that might be useful for this position.

We are on the traditional territory of the Attawandaron People. We honour the original ancestors of this land and also offer respect to our Haudenosaunee, Anishinaabe, Mississauga and Métis neighbours. We strive to be accountable by acknowledging this history and cultivating respect in our relationships with our Indigenous neighbours and the land.

Our main office is located in downtown Guelph and we have employees working from home-based satellite offices in New Brunswick, Alberta and British Columbia.

### **Summing it Up - Why should you apply?**

- Fun company culture
- Learning and career growth opportunities
- Flexible working hours
- Meaningful work

**In the spirit of reconciliation and diversity, we are committed to increasing our number of Indigenous employees. Please let us know in your application if you are First Nations, Métis or Inuit.**

Please send your resume to: [HR@sharedvaluesolutions.com](mailto:HR@sharedvaluesolutions.com) Please apply by Feb 17, 2021.