

## **Junior Community Planner - We offer flexible and remote working opportunities, and meaningful work.**

We are a growing consulting firm based in Guelph, Ontario that offers its employees flexibility, excellent learning opportunities, and the ability to work with amazing people on a daily basis.

SVS staff have the autonomy and support to grow their careers in the direction they choose to help meet our collective mission of a land where all peoples can reach their full potential, share prosperity and uphold their rights. We are aligned in our commitment to doing good work in both our local and client communities, and we are known for our fun company culture and our commitment to providing excellent client service.

A few more key points about SVS:

- Our company is filled with individuals who like taking initiative and thinking outside of the box.
- We believe in creating shared value in every project we work on and we assist Indigenous and non-Indigenous communities and private sector companies in coming together to create shared value for all parties involved.
- We are a Certified B Corp – we believe business should be about making a difference and doing good for both people and places.

**The Position:** We're looking for a Junior Community Planner to fill a one-year contract position – with possibility of extension. The pay range we're offering is competitive and negotiable.

- We offer flexible working arrangements.
- We have an incredibly unique company culture that allows us to shine positive lights on our failures and work in an environment where we can learn and grow together, all while doing meaningful work.

### **Requirements:**

- At least 2 years' work experience in a land management position as a planner, Lands Clerk, or Lands Manager, preferably with an Indigenous community
- Bachelor's Degree in planning, geography, environmental studies, or a similar field or, alternatively, an equivalent combination of work experience and learning in an Indigenous community
- Experience leading planning processes including community engagement
- Experience writing and working with land and community plans including culturally relevant policy development

- Knowledge of land management issues and legislation affecting First Nations both locally and nationally
- Knowledge of the principles and practices of land planning and environmental management
- Ability to understand and synthesize land planning documents, evaluations, and technical reports
- Ability to facilitate consultation, negotiation and conflict resolution processes
- Ability to function in a cross-cultural environment
- Excellent technical writing and analytical skills, including experience with data management and analysis, preparing technical reports, and communicating complex issues in plain language (written, verbal, presentations) for a variety of audiences
- The ability to work both independently and as part of a team
- Financial, funding application and project coordination skills
- Skills and experience working in cross-cultural settings, preferably with First Nation, Métis, and/or Inuit communities

### **Responsibilities:**

- To undertake land management and community planning with Indigenous communities
- Organizes and facilitates community engagement, consultation, and workshops
- Provide advice to developmental and operational communities who are signatory to the First Nation Land Management Act
- Analyze and communicate impacts of various federal, provincial, and municipal laws, legislation, and decisions on Indigenous communities
- Deliver training and capacity building to First Nations, Metis and Inuit organizations and individuals on land and community planning concepts and processes
- Facilitating individual and group mapping processes as input to “Traditional Knowledge” studies

**Asset Qualifications:** experience with planning and implementing communication and consultation programs and activities, “traditional knowledge”, land use and occupancy, GIS, community economic development, conflict resolution, capacity building / training, multimedia story-telling.

**Let us know if you speak:** French, Cree, Ojibway, Oji-Cree, Innu, or other languages that might be useful for this position.

We are on the traditional territory of the Attawandaron People. We honour the original ancestors of this land and also offer respect to our Haudenosaunee, Anishinaabe, Mississauga and Métis neighbours. We strive to be accountable by acknowledging this history and cultivating respect in our relationships with our Indigenous neighbours and the land.

We are located downtown Guelph and we are lucky to be close to public transit, restaurants, and parks.

**Summing it Up - Why should you apply?**

- Fun company culture
- Learning and career growth opportunities
- Flexible working hours
- Meaningful work
- Great coffee

**In the spirit of reconciliation and diversity, we are committed to increasing our number of Indigenous employees. Please let us know in your application if you are First Nations, Metis or Inuit.**

Send your application to: [HR@sharedvaluesolutions.com](mailto:HR@sharedvaluesolutions.com)