

## **Environmental Scientist - We offer flexible and remote working opportunities, and meaningful work.**

We are a growing consulting firm based in Guelph, Ontario that offers its employees flexibility, excellent learning opportunities, and the ability to work with amazing people on a daily basis.

SVS staff have the autonomy and support to grow their careers in the direction they choose to help meet our collective mission of a land where all peoples can reach their full potential, share prosperity and uphold their rights. We are aligned in our commitment to doing good work in both our local and client communities, and we are known for our fun company culture and our commitment to providing excellent client service.

A few more key points about SVS:

- Our company is filled with individuals who like taking initiative and thinking outside of the box.
- We believe in creating shared value in every project we work on and we assist Indigenous and non-Indigenous communities and private sector companies in coming together to create shared value for all parties involved.
- We are a Certified B Corp – we believe business should be about making a difference and doing good for both people and places.

**The Position:** We're looking for an Environmental Scientist to fill a one-year contract position – with possibility of extension. The pay range we're offering is competitive and negotiable.

- We offer flexible working arrangements.
- We have an incredibly unique company culture that allows us to shine positive lights on our failures and work in an environment where we can learn and grow together, all while doing meaningful work.

### **Requirements:**

- B.Sc, Masters or PhD in environmental sciences, environmental planning, resource management; or similar equivalent
- Strong understanding of Canadian federal, provincial, and territorial legislation and regulatory approvals and permitting processes
- Experience working in consulting
- 3-5 years of professional experience in environmental science working in project coordination / management
- Excellent technical writing and analytical skills, including experience with data management and analysis, preparing technical reports, and communicating complex issues in plain language (written, verbal, presentations) for a variety of audiences

- The ability to work both independently and as part of a team
- Skills and experience working in cross-cultural settings, preferably with First Nation, Métis, and/or Inuit communities

### **Responsibilities:**

- Coordinating/Managing projects focused on technical peer reviews of regulatory environmental permitting and approvals reports and applications for pipelines, energy, mining, waste, and other major infrastructure development projects.
- Suggesting appropriate mitigation, compensation, and accommodation measures to address environmental and/or socio-economic-cultural impacts of major development projects.
- Assisting in the interpretation of “traditional ecological knowledge” and land use and occupancy research for environmental processes .
- Writing reports that focused on environmental monitoring
- Liaising effectively with Indigenous community clients, regulators and proponents.
- Providing *Duty to Consult* and strategic negotiation advice to First Nation, Metis and Inuit community clients as needed

**Asset Qualifications:** land use planning, experience providing training in environmental monitoring or impact assessment, experience with planning and implementing communication and consultation programs and activities, “traditional knowledge”, land use and occupancy, GIS, community economic development, conflict resolution, capacity building / training, multimedia story-telling.

**Let us know if you speak:** French, Cree, Algonquin, Ojibway, Oji-Cree, Innu, or other languages that might be useful for this position.

We are on the traditional territory of the Attawandaron People. We honour the original ancestors of this land and also offer respect to our Haudenosaunee, Anishinaabe, Mississauga and Métis neighbours. We strive to be accountable by acknowledging this history and cultivating respect in our relationships with our Indigenous neighbours and the land.

We are located downtown Guelph and we are lucky to be close to public transit, restaurants, and parks.

### **Summing it Up - Why should you apply?**

- Fun company culture
- Learning and career growth opportunities
- Flexible working hours
- Meaningful work
- Great coffee



**In the spirit of reconciliation and diversity, we are committed to increasing our number of Indigenous employees. Please let us know in your application if you are First Nations, Metis or Inuit.**

Send your application to: [HR@sharedvaluesolutions.com](mailto:HR@sharedvaluesolutions.com)