

## **Traditional Knowledge Researcher / Cultural Anthropologist or Similar - We offer flexible working hours, learning opportunities, and meaningful work.**

We are a growing consulting firm based in Guelph, Ontario that offers its employees flexibility, excellent learning opportunities, and the ability to work with amazing people on a daily basis.

SVS staff have the autonomy and support to grow their careers in the direction they choose to help meet our collective mission of a land where all peoples can reach their full potential, share prosperity and uphold their rights. We are aligned in our commitment to doing good work in both our local and client communities, and we are known for our fun company culture and our commitment to providing excellent client service.

A few more key points about SVS:

- Our company is filled with individuals who like taking initiative and thinking outside of the box.
- We believe in creating shared value in every project we work on and we assist Indigenous and non-Indigenous communities and private sector companies in coming together to create shared value for all parties involved.
- We are a Certified B Corp – we believe business should be about making a difference and doing good for both people and places.

**The Position:** We're looking for an intermediate or senior Traditional Knowledge Researcher/Cultural Anthropologist to fill a maternity leave position. The pay range we're offering is competitive and negotiable.

- We offer flexible working arrangements and an open time-off policy.
- We have an incredibly unique company culture that allows us to shine positive lights on our failures and work in an environment where we can learn and grow together, all while doing meaningful work.

### **Requirements:**

- Excellent understanding of qualitative and quantitative research methodology design best practice
- Experience conducting Traditional Use Studies/Indigenous Knowledge and Land Use Studies
- Familiarity with Survey 123 and ArcGIS
- Experience being a principal investigator on a research project
- Experience working with Indigenous Nations Nationally or Internationally
- Experience managing large research budgets
- Familiar with Indigenous issues and history in Canada

- Familiar with environmental issues in Canada
- Strong project management skills, with the ability to manage multiple projects at one time
- Ability to work within a fast-paced, dynamic environment
- Excellent oral and written communication skills
- Exceptional attention to detail and organizational skills
- Fluency with Microsoft Office, including Excel, Access and Word
- Thrives in a team setting, accepts responsibility and works to deadlines
- Willingness to travel across Canada and to northern and remote communities for up to a week at a time
- Undergraduate or Graduate degree in Cultural Anthropology, Sociology, or related field or comparable practical experience
- 5+ years of professional experience in a social research position

### **Responsibilities:**

- Managing projects focused on collection of Indigenous Knowledge. Upholding our methodology design and best practices of social research
- Building and maintaining client relationships through a comprehensive understanding of client needs, priorities, and objectives while providing excellent client service.
- Liaising effectively with Indigenous community clients, regulators and proponents.
- Providing Duty to Consult and strategic negotiation advice to First Nation, Metis and Inuit community clients as needed
- Working with cross-functional teams to ensure our clients goals are met within each project
- Analysis and report writing
- Managing and conducting research projects
- Conducting interviews with client community members

**Asset Qualifications:** Experience in, working with Indigenous communities, GIS experience, experience conducting Indigenous knowledge or Traditional Use studies, facilitation experience.

**Let us know if you speak:** Cree, Ojibway, Oji-Cree, Innu, French or other languages that might be useful for this position.

We are on the traditional territory of the Attawandaron People. We honour the original ancestors of this land and also offer respect to our Haudenosaunee, Anishinaabe, Mississauga and Métis neighbours. We strive to be accountable by acknowledging this history and cultivating respect in our relationships with our Indigenous neighbours and the land.

We are located downtown Guelph and we are lucky to be close to public transit, restaurants, and parks.

**Summing it Up - Why should you apply?**



SHARED VALUE  
SOLUTIONS

- Fun company culture
- Learning and career growth opportunities
- Flexible working hours
- Meaningful work
- Travel opportunities

**In the spirit of reconciliation and diversity, we are committed to increasing our number of Indigenous employees. Please let us know in your application if you are First Nations, Métis, or Inuit.**

Send your application to: [HR@sharedvaluesolutions.com](mailto:HR@sharedvaluesolutions.com)