



Archaeologist / Cultural Heritage Specialist or Similar - We offer flexible working hours, learning opportunities, and meaningful work.

We are a growing consulting firm based in Guelph, Ontario that offers its employees flexibility, excellent learning opportunities, and the ability to work with amazing people on a daily basis.

SVS staff have the autonomy and support to grow their careers in the direction they choose to help meet our collective mission of a land where all peoples can reach their full potential, share prosperity and uphold their rights. We are aligned in our commitment to doing good work in both our local and client communities, and we are known for our fun company culture and our commitment to providing excellent client service.

A few more key points about SVS:

- Our company is filled with individuals who like taking initiative and thinking outside of the box.
- We believe in creating shared value in every project we work on and we assist Indigenous and non-Indigenous communities and private sector companies in coming together to create shared value for all parties involved.
- We are a Certified B Corp – we believe business should be about making a difference and doing good for both people and places.
- We offer flexible working arrangements and an open time-off policy.
- We have an incredibly unique company culture that allows us to shine positive lights on our failures and work in an environment where we can learn and grow together, all while doing meaningful work.

The Position: We're looking for a Archaeologist / Cultural Heritage Specialist or person with a similar background to fill a full-time permanent position.

SVS uses the term “traditional knowledge” throughout this posting as it is the most common way to describe the body of knowledge held by and transmitted between First Nation, Metis and Inuit groups. It is also commonly known as Indigenous Knowledge, local knowledge, or the knowledge held by a specific Nation. At SVS, we are guided in our terminology on a case-by-case basis by our individual community clients.

The pay range we're offering for this position is competitive and negotiable.

Requirements:

- P licensed archaeologist
- Masters degree in archaeology or equivalent field
- Knowledge of archaeology and cultural heritage legislation in Ontario
- Knowledge of Canadian Impact Assessment and Ontario Environmental assessment regulations and practices
- Familiar with Indigenous issues and history in Canada, including the Duty to Consult
- Work experience related to Indigenous cultural heritage
- Interest in and respect for Indigenous culture and history
- Strong critical thinking skills
- Strong plain language and technical communications proficiency, including report writing and presentations
- Experience working with Indigenous Nations nationally or internationally
- Strong project management skills, with the ability to manage multiple projects at one time
- Ability to work within a fast-paced, dynamic environment
- Excellent oral and written communication skills
- Exceptional attention to detail and organizational skills
- Thrives in a team setting, accepts responsibility and works to deadlines

Assets:

- Excellent understanding of and experience designing and implementing qualitative and quantitative research methodology
- Experience conducting Traditional Knowledge and Land Use Studies
- Familiarity with Survey 123 and ArcGIS
- Experience managing research budgets
- Audio/video experience
- Facilitation experience
- Negotiations experience
- Sales experience with a relationship-based focus
- Willingness to travel across Canada and to northern and remote communities
- Fluency with Microsoft Office, including Excel, Access and Word

Responsibilities:

- Coordinating and assisting with third-party technical peer reviews of Archaeology and Cultural Heritage Studies on behalf of our Indigenous clients including peer reviews for pipelines, energy, mining, waste, and other major infrastructure development projects.
- Experience with Stage 1 - 4 field work using appropriate techniques and methods according to site type and conditions.



- Deliver Archaeological Monitoring training and capacity building to First Nations, Metis and Inuit organizations and individuals.
- Provide other consultation and regulatory process support as needed
- Supporting with Indigenous Knowledge and land use and occupancy research for environmental processes.
- Building and maintaining client relationships through a comprehensive understanding of client needs, priorities, and objectives while providing excellent client service.
- Liaising effectively with Indigenous community clients, regulators and proponents.
- Providing or contributing to the provision of Duty to Consult and strategic negotiation advice to First Nation, Metis and Inuit community clients.
- Working with cross-functional teams to ensure our clients goals are met within each project.
- Report writing.

Summing it Up - Why should you apply?

- Fun company culture
- Learning and career growth opportunities
- Flexible working hours
- Meaningful work
- Travel opportunities

In the spirit of reconciliation and diversity, we are committed to increasing our number of Indigenous employees. Please let us know in your application if you are First Nations, Metis or Inuit.

Send your application to: HR@sharedvaluesolutions.com