



Wildlife Biologist or Ecologist- We offer flexible working hours, learning opportunities, and meaningful work.

We are a growing consulting firm based in Guelph, Ontario that offers its employees flexibility, excellent learning opportunities, and the ability to work with amazing people on a daily basis.

SVS staff have the autonomy and support to grow their careers in the direction they choose to help meet our collective mission of a land where all peoples can reach their full potential, share prosperity and uphold their rights. We are aligned in our commitment to doing good work in both our local and client communities, and we are known for our fun company culture and our commitment to providing excellent client service.

A few more key points about SVS:

- Our company is filled with individuals who like taking initiative and thinking outside of the box.
- We believe in creating shared value in every project we work on and we assist Indigenous and non-Indigenous communities and private sector companies in coming together to create shared value for all parties involved.
- We are a Certified B Corp – we believe business should be about making a difference and doing good for both people and places.

The Position: We're looking for a Wildlife Biologist or Ecologist to fill a one year contract position – with possibility of extension. The pay range we're offering is competitive and negotiable.

- We offer flexible working arrangements.
- We have an incredibly unique company culture that allows us to shine positive lights on our failures and work in an environment where we can learn and grow together, all while doing meaningful work.

Requirements:

- B.Sc, Masters or PhD in Biology, Ecology, Natural Resource Management, Environmental Planning, or similar equivalent
- 3-5 years of professional experience in terrestrial ecology, including a background in at least one of the following disciplines: ecology, botany, wildlife biology, forestry, environmental biology or a related field of study
- Strong knowledge of ecological restoration methods and practices
- Excellent technical writing and analytical skills, including experience with data management and analysis, preparing technical reports, and communicating complex issues in plain language (written, verbal, presentations) for a variety of audiences



- Strong understanding of Canadian federal, provincial, and territorial legislation (e.g. Endangered Species Act, Species at Risk Act, Migratory Birds Convention Act, etc.) and regulatory approvals and permitting processes
- The ability to work both independently and as part of a team
- Skills and experience working in cross-cultural settings, preferably with First Nation, Métis, and/or Inuit communities

Responsibilities:

- Coordinating projects focused on technical peer reviews of regulatory environmental permitting and approvals reports and applications for pipelines, energy, mining, waste, and other major infrastructure development projects.
- Suggesting wildlife / ecological management, impact mitigation, compensation, and accommodation measures
- Assisting in the interpretation of “traditional ecological knowledge” and land use and occupancy research for environmental processes
- Providing advice on wildlife / ecological portions of environmental assessment processes and regulatory environmental permitting
- Providing wildlife management / ecology / related advice for land use planning projects.
- Carrying out environmental monitoring and/or providing some environmental monitor training for Indigenous community representatives
- Liaising effectively with Indigenous community clients, regulators and proponents.
- Providing *Duty to Consult* and strategic negotiation advice to First Nation, Metis and Inuit community clients as needed

Asset Qualifications: Ecological Land Classification (ELC) certification, Ontario Wetland Evaluation System (OWES) certification, International Society of Arboriculture (ISA) Arborist
Butternut Health Assessor certification

Let us know if you speak: French, Cree, Ojibway, Oji-Cree, Innu, or other languages that might be useful for this position.

We are on the traditional territory of the Attawandaron People. We honour the original ancestors of this land and also offer respect to our Haudenosaunee, Anishinaabe, Mississauga and Métis neighbours. We strive to be accountable by acknowledging this history and cultivating respect in our relationships with our Indigenous neighbours and the land.

We are located downtown Guelph and we are lucky to be close to public transit, restaurants, and parks.

Summing it Up - Why should you apply?

- Fun company culture



SHARED VALUE
SOLUTIONS

- Learning and career growth opportunities
- Flexible working hours
- Meaningful work
- Great coffee

In the spirit of reconciliation and diversity, we are committed to increasing our number of Indigenous employees. Please let us know in your application if you are First Nations, Metis or Inuit.

Send your application to: HR@sharedvaluesolutions.com