

Hiring: Surface Water Resources Specialist /Hydrologist

Do you have a passion for how people and the environment interact? Are you looking for a meaningful work environment where you can take initiative and think outside the box?

Shared Value Solutions (SVS) is seeking a consultant experienced with technical reviews of environmental assessments and regulatory processes, impact assessments, and the identification of appropriate mitigation, compensation and accommodation measures. Experience with the mining sector and with flood mapping and modeling would be an asset. Some experience with the *Duty to Consult*, the incorporation of Indigenous knowledge in environmental processes, and the negotiation of Impact Benefit Agreements (or similar agreements) would be an asset. The ideal person will be highly entrepreneurial and align with our relationship-based approach to business development.

SVS's office is located in Guelph, Ontario, Canada. The position will involve some travel in Canada and to northern communities.

Salary and benefits are competitive and negotiable.

In the spirit of reconciliation and diversity, we are committed to increasing our number of Indigenous employees. Please let us know in your application if you are First Nations, Metis or Inuit.

	Surface Water Resources Specialist
Responsibilities	<ul style="list-style-type: none"> • Coordinating and assisting with technical peer reviews of regulatory environmental permitting and approvals reports and applications for pipelines, energy, mining, waste, and other major infrastructure development projects • Suggesting appropriate mitigation, compensation, and accommodation measures to address environmental and/or socio-economic-cultural impacts of major development projects on SVS clients' homelands, rights and interests • Assisting in the interpretation of "traditional ecological knowledge" and land use and occupancy research results that apply to surface water resources, for environmental regulatory processes • Conducting fieldwork for environmental sampling, flood mapping, and water modeling projects • Coordinating and assisting with flood mapping and modeling projects • Liaising effectively with Indigenous community clients, regulators and proponents • Providing <i>Duty to Consult</i> and strategic negotiation advice to First Nation, Metis and Inuit community clients • Responding quickly and empathetically to client needs • Clear and concise report writing and presentations • Assist in the design and execution of water quality and hydrologic programs • Participate in Environmental Impact Assessments;

	<ul style="list-style-type: none"> • Contribute to the development of and support implementation of Environmental Management and Monitoring Plans, Environmental Protection Plans, Erosion and Sediment Control Plans. • Provide third party technical review of the above • Prepare permit/approval applications and interact with regulatory agency and development proponent staff • Analyzing problems and determining critical factors affecting water management • Maintain an up-to-date knowledge of existing and emerging regulatory requirements, and environmental best practices • Assist with the development of proposals, qualification documents and other business development-related activities • Willingness and interest in assisting on a wide variety of SVS projects and service offerings on an as needed basis – i.e. being a “Jack” or “Jill” of all trades • Ability to manage a wide-range of projects that are delivered on-time and within scope and budget
<p>Qualifications</p>	<ul style="list-style-type: none"> • Minimum 5-7 years professional experience required. • P.Eng., M. Eng., B.A.Sc or B.Eng or Masters in Environmental Sciences or Geography • Experience applying knowledge of hydrology, limnology, water treatment principles, system wide/watershed water management practices, erosion and sediment control design in data collection, analysis and for predictive purposes (esp. for impact assessment) • Experience applying knowledge to the impact assessment of mine projects on surface water resources and the use of water quality, water balance, aquatic geochemistry, and hydrodynamic and water quality modeling tools and techniques would be an asset • Experience with flood mapping and the use of HEC-RAS modeling software would be an asset • Fluvial geomorphology expertise and experience would be an asset • Excellent written and oral communication skills • Broad, issue based thinking • Experience coordinating and conducting technical peer reviews of Federal and Provincial environmental assessments in Canada. • Experience assessing biophysical impacts of major developments on communities • Strong understanding of Canadian federal, provincial, and territorial regulatory approvals and permitting processes • Strong project management / project coordination skills • Experience working successfully with First Nation, Métis, and/or Inuit communities • Skills and experience with a relationship-based approach to business development/sales • Excellent report writing and presentation skills and ability to communicate complex issues in plain language

	<ul style="list-style-type: none">• Strong commitment to client service and satisfaction• Other asset qualifications include: land use planning, experience providing training in environmental monitoring or impact assessment, experience with planning and implementing communication and consultation programs and activities, “traditional knowledge”, land use and occupancy, GIS, community economic development, conflict resolution, capacity building / training, multimedia story-telling.
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Contact

Please send your resume via email to:
Erin Knight, HR Manager
HR@sharedvaluesolutions.com

Timeline

We will continue to accept applications until we find the right candidate.

About Shared Value Solutions

SVS is a growing consulting firm whose core business is in regulatory and Environmental Assessment support and strategy; oral history, land use and occupancy and archaeology studies; Aboriginal and private sector business partnerships; and community consultation and engagement.

We assist Indigenous and non-Indigenous communities and private sector companies in coming together to create shared value for all parties involved.

Our values are to “have fun, make money, do good, and do good work”.

For more information: www.sharedvaluesolutions.com and www.facebook.com/SharedValueSolutions.

Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.