

Hiring – Wildlife Biologist, Ecologist or Related Specialty

Posted: April 24, 2019

Do you have a passion for how people and the environment interact? Are you looking for a meaningful work environment where you can take initiative and think outside the box?

Shared Value Solutions (SVS) is seeking a Wildlife Biologist / Ecologist experienced at working on environmental assessments, regulatory processes, technical reviews of environmental documents, impact assessments, and community development. Some experience working with Indigenous communities on environmental assessments including the Duty to Consult, public consultation more generally, and the incorporation of Indigenous knowledge in environmental processes would be an asset. The ideal person will be highly entrepreneurial and align with our relationship-based approach to business development.

In the spirit of reconciliation and diversity, we are committed to increasing our number of Indigenous employees. Please let us know in your application if you are First Nations, Metis or Inuit.

SVS's office is located in Guelph, Ontario, Canada. The position will involve some travel in Canada and to northern communities.

Salary and benefits are competitive and negotiable.

	Wildlife Biologist, Ecologist or Related Specialty
Responsibilities	<ul style="list-style-type: none"> • Effectively managing and coordinating projects focused on technical peer reviews of regulatory environmental permitting and approvals reports and applications for pipelines, energy, mining, waste, and other major infrastructure development projects. • Suggesting wildlife / ecological management, impact mitigation, compensation, and accommodation measures. • Designing training curriculum for adult learners on environmental monitoring, ecological restoration and related topics. • Assisting in the interpretation of “traditional ecological knowledge” and land use and occupancy research for environmental processes. • Providing advice on wildlife / ecological portions of environmental assessment processes and regulatory environmental permitting. • Providing wildlife management / ecology / related advice for land use planning projects. • Carrying out environmental monitoring and/or providing some environmental monitor training for Indigenous community representatives. • Liaising effectively with Indigenous community clients, regulators and proponents. • Providing <i>Duty to Consult</i> and strategic negotiation advice to First Nation, Metis and Inuit community clients as needed.

	<ul style="list-style-type: none"> • Willingness and interest in assisting on a wide variety of SVS projects and service offerings on an as needed basis – i.e. being a “Jack” or “Jill” of all trades.
Qualifications	<ul style="list-style-type: none"> • B.Sc, Masters or PhD in Biology, Ecology, Natural Resource Management, Environmental Planning, or similar equivalent. • 5-7 years of professional experience in terrestrial ecology, including a background in at least one of the following disciplines: ecology, botany, wildlife biology, forestry, environmental biology or a related field of study • Experience working successfully with First Nation, Métis, and/or Inuit communities. • Strong field work skills, including experience identifying significant wildlife habitat and species at risk (flora and fauna) • Demonstrated experience conducting environmental field investigations, baseline studies, targeted species at risk surveys, and environmental monitoring work • Strong knowledge of ecological restoration methods and practices. • Excellent technical writing and analytical skills, including experience with data management and analysis, preparing technical reports, and communicating complex issues in plain language (written, verbal, presentations) for a variety of stakeholders • Experience managing and conducting environmental assessments and/or peer reviews of large-scale environmental assessments in Canada. • Experience working on large-scale infrastructure projects including mining, transmission, and pipelines. • Strong understanding of Canadian federal, provincial, and territorial legislation (e.g. Endangered Species Act, Species at Risk Act, Migratory Birds Convention Act, etc.) and regulatory approvals and permitting processes. • Strong project management skills and the ability to work in a team environment. • Ability to plan and advocate for growth opportunities, and mentor and develop others in this practice area. • Skills and experience with a relationship-based approach to business development. • High commitment to client satisfaction and doing good work. • Experience designing and facilitating adult learning programs. • Asset qualifications include: <ul style="list-style-type: none"> ○ Ecological Land Classification (ELC) certification ○ Ontario Wetland Evaluation System (OWES) certification ○ International Society of Arboriculture (ISA) Arborist ○ Butternut Health Assessor certification

- land use planning, environmental monitor training, experience with planning and implementing communication and consultation programs and activities, “traditional knowledge”, land use and occupancy, GIS, community economic development, conflict resolution, capacity building / training, multimedia story-telling.

Think you have other qualifications that we'd be interested in? Let us know!

Contact

Please send your resume via email to:
Erin Knight, HR Manager
HR@sharedvaluesolutions.com

Timeline

We will continue to accept applications until we find the right candidate.

About Shared Value Solutions

SVS is a growing consulting firm whose core business is in regulatory and Environmental Assessment support and strategy; oral history, land use and occupancy and archaeology studies; Aboriginal and private sector business partnerships; and community consultation and engagement.

We assist Indigenous and non-Indigenous communities and private sector companies in coming together to create shared value for all parties involved.

Our mission is to “have fun, make money, do good, and do good work”.

For more information: www.sharedvaluesolutions.com and www.facebook.com/SharedValueSolutions.

Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.