

## Hiring: Aquatics Biologist

Posted: October 15, 2018

Do you have a passion for how people and the environment interact? Are you looking to focus your background in fisheries and aquatic habitat on supporting positive human-environment interactions?

Shared Value Solutions (SVS) is seeking a consultant experienced with fisheries and aquatic habitat assessments, technical reviews of environmental approvals and regulatory processes, impact assessments, and the identification of appropriate mitigation, habitat compensation and accommodation measures. Some experience with the *Duty to Consult* and the incorporation of Indigenous knowledge in environmental processes would be an asset. The ideal person will be highly entrepreneurial and align with our relationship-based approach to business development.

SVS's office is located in Guelph, Ontario, Canada. The position will involve some travel in Canada and to northern communities.

Salary and benefits are competitive and negotiable.

In the spirit of reconciliation and diversity, we are committed to increasing our number of Indigenous employees. Please let us know in your application if you are First Nations, Metis or Inuit.

	<b>Fisheries / Aquatic Biologist</b>
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Coordinating and assisting with technical peer reviews of fisheries and aquatic studies for regulatory environmental permitting and approvals reports and applications for pipelines, energy, mining, waste, and other major infrastructure development projects.</li> <li>• Suggesting appropriate impact mitigation, habitat compensation, and accommodation measures.</li> <li>• Supporting with indigenous knowledge and land use and occupancy research for environmental processes.</li> <li>• Assisting in the interpretation of indigenous knowledge and land use and occupancy research for environmental processes.</li> <li>• Liaising effectively with Indigenous community clients, regulators and proponents.</li> <li>• Carrying out environmental monitoring and/or providing some environmental monitor training for Indigenous community representatives.</li> <li>• Providing Duty to Consult advice to First Nation, Metis and Inuit community clients.</li> <li>• Responding quickly and empathetically to client needs.</li> <li>• Clear and concise report writing and presentations.</li> <li>• Willingness and interest in assisting on a wide variety of SVS projects and service offerings on an as needed basis – i.e. being a “Jack” or “Jill” of all trades.</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• 3+ years professional experience required.</li> </ul>

	<ul style="list-style-type: none"> <li>• Experience coordinating and conducting technical reviews of or for Federal and Provincial environmental assessments in Canada.</li> <li>• Strong understanding of Canadian federal, provincial, and territorial regulatory approvals and permitting processes.</li> <li>• Proven examples of successful development of mitigation measures, fish habitat compensation plans, and environmental effects monitoring programs.</li> <li>• Experience in Aquatic and Fisheries data collection, fish collections, fish habitat assessments, water quality sampling, and benthic invertebrate sampling</li> <li>• Strong project management / project coordination skills.</li> <li>• Experience working successfully with First Nation, Métis, and/or Inuit communities.</li> <li>• Experience gathering, reporting on, and incorporating indigenous knowledge in decision-making processes.</li> <li>• Skills and experience with a relationship-based approach to business development.</li> <li>• Strong data analysis skills.</li> <li>• Excellent report writing and presentation skills and ability to communicate complex issues in plain language.</li> <li>• High commitment to client satisfaction.</li> <li>• A degree or diploma in Fisheries or Aquatic Biology, Natural Resource Management, or equivalent.</li> <li>• Asset qualifications include: experience in Northern Ontario / Canada, experience providing training in environmental monitoring or impact assessment, experience with planning and implementing communication and consultation programs and activities, GIS, community economic development, conflict resolution, capacity building / training, multimedia story-telling.</li> </ul>
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**Contact**

Please send your resume via email to:

Erin Knight, HR Manager

[HR@sharedvaluesolutions.com](mailto:HR@sharedvaluesolutions.com)

**Timeline**

We will continue to accept applications until we find the right candidate.

**About Shared Value Solutions**

SVS is a growing consulting firm whose core business is in regulatory and Environmental Assessment support and strategy; oral history, land use and occupancy and archaeology studies; Aboriginal and private sector business partnerships; and community consultation and engagement.

We assist Indigenous and non-Indigenous communities and private sector companies in coming together to create shared value for all parties involved.

**Our values are to “have fun, make money, do good, and do good work”.**

For more information: [www.sharedvaluesolutions.com](http://www.sharedvaluesolutions.com) and [www.facebook.com/SharedValueSolutions](https://www.facebook.com/SharedValueSolutions).

*Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.*