

## Hiring: Intermediate/Senior Water Resources Specialist

Do you have a passion for how people and the environment interact? Are you looking for a meaningful work environment where you can take initiative and think outside the box?

Shared Value Solutions (SVS) is seeking a consultant experienced with technical reviews of environmental assessments and regulatory processes, impact assessments, and the identification of appropriate mitigation, compensation and accommodation measures. Some experience with the *Duty to Consult*, the incorporation of Indigenous knowledge in environmental processes, and familiarity with Impact Benefit Agreements (or similar agreements) would be an asset. The ideal person will be highly entrepreneurial and align with our relationship-based approach to business development.

SVS's office is located in Guelph, Ontario, Canada. The position will involve some travel in Canada and to northern communities.

Salary and benefits are competitive and negotiable.

In the spirit of reconciliation and diversity, we are committed to increasing our number of Indigenous employees. Please let us know in your application if you are First Nations, Metis or Inuit.

	<b>Intermediate/Senior Water Resources Specialist</b>
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Coordinating and assisting with technical peer reviews of regulatory environmental permitting and approvals reports and applications for pipelines, energy, mining, waste, and other major infrastructure development projects</li> <li>• Suggesting appropriate mitigation, compensation, and accommodation measures to address environmental and/or socio-economic-cultural impacts of major development projects</li> <li>• Assisting in the interpretation of "indigenous knowledge and indigenous land use and occupancy research for environmental processes</li> <li>• Liaising effectively with Indigenous community clients, regulators and proponents</li> <li>• Providing <i>Duty to Consult</i> and strategic negotiation advice to First Nation, Metis and Inuit community clients</li> <li>• Responding quickly and empathetically to client needs</li> <li>• Clear and concise report writing and presentations</li> <li>• Assist in the design and execution of water quality and hydrologic monitoring or baseline assessment programs</li> <li>• Participating in Environmental Impact Assessments;</li> <li>• Contribute to the development of and support implementation of Environmental Management and Monitoring Plans, Environmental Protection Plans, Erosion and Sediment Control Plans.</li> <li>• Provide third party technical review of the above</li> <li>• Prepare permit/approval applications and interact with regulatory agency staff</li> </ul>

	<ul style="list-style-type: none"> <li>• Analyzing problems and determining critical factors affecting water management</li> <li>• Maintain an up-to-date knowledge of existing and emerging regulatory requirements, and environmental best practices</li> <li>• Assist with the development of proposals, qualification documents and other business development-related activities</li> <li>• Willingness and interest in assisting on a wide variety of SVS projects and service offerings on an as needed basis – i.e. being a “Jack” or “Jill” of all trades</li> <li>• Proven ability to manage a wide-range of projects that are delivered on-time and within scope and budget</li> </ul>
<p><b>Qualifications</b></p>	<ul style="list-style-type: none"> <li>• 5-7 years relevant professional experience required at a minimum.</li> <li>• P.Eng., B.A.Sc, B.Eng or Masters in Environmental Sciences</li> <li>• Knowledge of water treatment principles, watershed management, and erosion and sediment control design</li> <li>• Geomorphology experience would be an asset</li> <li>• Knowledge and experience with water resources modelling and prediction methods for impact assessment would be an asset.</li> <li>• Understanding environmental permitting/approval requirements related to water in Ontario and/or other Canadian jurisdictions.</li> <li>• Excellent written and oral communication skills</li> <li>• Broad, issue based thinking</li> <li>• Experience coordinating and conducting technical reviews of or for Federal and Provincial environmental assessments in Canada.</li> <li>• Experience assessing impacts of resource extraction or infrastructure projects on water resources.</li> <li>• Strong understanding of Canadian federal, provincial, and territorial regulatory approvals and permitting processes</li> <li>• Strong project management / project coordination skills</li> <li>• Experience working successfully with First Nation, Métis, and/or Inuit communities</li> <li>• Skills and experience with a relationship-based approach to business development</li> <li>• Excellent report writing and presentation skills and ability to communicate complex issues in plain language</li> <li>• High commitment to client satisfaction</li> <li>• <b>Other asset qualifications include:</b> land use planning, experience providing training in environmental monitoring or impact assessment, experience with planning and implementing communication and consultation programs and activities, “traditional knowledge”, land use and occupancy, GIS, community economic development, conflict resolution, capacity building / training, multimedia story-telling.</li> </ul>

## Contact

Please send your resume via email to:  
Erin Knight, HR Manager  
[HR@sharedvaluesolutions.com](mailto:HR@sharedvaluesolutions.com)

## Timeline

We will continue to accept applications until we find the right candidate.

## About Shared Value Solutions

SVS is a growing consulting firm whose core business is in regulatory and Environmental Assessment support and strategy; oral history, land use and occupancy and archaeology studies; Aboriginal and private sector business partnerships; and community consultation and engagement.

We assist Indigenous and non-Indigenous communities and private sector companies in coming together to create shared value for all parties involved.

**Our mission is to “have fun, make money, do good, and do good work”.**

For more information: [www.sharedvaluesolutions.com](http://www.sharedvaluesolutions.com) and [www.facebook.com/SharedValueSolutions](https://www.facebook.com/SharedValueSolutions).

*Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.*