

## We're Hiring: Wildlife Biologist, Ecologist or Related Specialty

Do you have a passion for how people and the environment interact? Are you looking for a meaningful work environment where you can take initiative and think outside the box?

Shared Value Solutions (SVS) is seeking a Wildlife Biologist / Ecologist experienced at working with Indigenous communities on environmental assessments and regulatory processes, technical reviews of environmental documents, impact assessments, and community development. Some experience with the *Duty to Consult*, public consultation more generally, and the incorporation of Indigenous knowledge in environmental processes would be an asset. The ideal person will be highly entrepreneurial and align with our relationship-based approach to business development.

SVS's office is located in Guelph, Ontario, Canada. The position will involve some travel in Canada and to northern communities.

Salary and benefits are competitive and negotiable.

### Responsibilities

- Effectively managing and coordinating projects focused on technical peer reviews of regulatory environmental permitting and approvals reports and applications for pipelines, energy, mining, waste, and other major infrastructure development projects.
- Suggesting wildlife / ecological management, impact mitigation, compensation, and accommodation measures.
- Designing training curriculum for adult learners on environmental monitoring, ecological restoration and related topics.
- Assisting in the interpretation of “traditional ecological knowledge” and land use and occupancy research for environmental processes.
- Providing advice on wildlife / ecological portions of environmental assessment processes and regulatory environmental permitting.
- Providing wildlife management / ecology / related advice for land use planning projects.
- Carrying out environmental monitoring and/or providing some environmental monitor training for Indigenous community representatives.
- Liaising effectively with Indigenous community clients, regulators and proponents.
- Providing *Duty to Consult* and strategic negotiation advice to First Nation, Metis and Inuit community clients as needed.
- Willingness and interest in assisting on a wide variety of SVS projects and service offerings on an as needed basis – i.e. being a “Jack” or “Jill” of all trades.

### Qualifications

- 5-7 years of professional experience in terrestrial ecology/wildlife biology.
- Experience working successfully with First Nation, Métis, and/or Inuit communities.
- Strong field work skills and knowledge.
- Experience working with and conducting surveys for species at risk.

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- Strong knowledge of ecological restoration methods and practices.
- Experience designing and facilitating adult learning programs.
- Experience managing and conducting environmental assessments and/or peer reviews of large-scale environmental assessments in Canada.
- Strong understanding of Canadian federal, provincial, and territorial regulatory approvals and permitting processes.
- Strong project management skills and the ability to work in a team environment.
- Ability to plan and advocate for growth opportunities, and mentor and develop others in this practice area.
- Skills and experience with a relationship-based approach to business development.
- Excellent report writing and presentation skills and ability to communicate complex issues in plain language.
- High commitment to client satisfaction and doing good work.
- Masters or PhD in Biology, Ecology, Natural Resource Management, Environmental Planning, or similar equivalent.

**Asset qualifications include:** land use planning, environmental monitor training, experience with planning and implementing communication and consultation programs and activities, “traditional knowledge”, land use and occupancy, GIS, community economic development, conflict resolution, capacity building / training, multimedia story-telling.

*Think you have other qualifications that we'd be interested in? Let us know!*

## Contact

Please send your resume via email to:

Erin Knight, HR Manager

[HR@sharedvaluesolutions.com](mailto:HR@sharedvaluesolutions.com)

## Timeline

We will continue to accept applications until we find the right candidate.

## About Shared Value Solutions

SVS is a growing consulting firm whose core business is in regulatory and Environmental Assessment support and strategy; oral history, land use and occupancy and archaeology studies; Aboriginal and private sector business partnerships; and community consultation and engagement.

We assist Indigenous and non-Indigenous communities and private sector companies in coming together to create shared value for all parties involved.

**Our mission is to “have fun, make money, do good, and do good work”.**

For more information: [www.sharedvaluesolutions.com](http://www.sharedvaluesolutions.com) and [www.facebook.com/SharedValueSolutions](https://www.facebook.com/SharedValueSolutions).

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*Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.*